

Performance Stock Options (SO) exercised by MB Members during the 2016 financial year
(Art. L 225-184 of the French Commercial Code)
 (Table no. 5 of AMF/Afep-Medef recommendations)

MB Members	Plan number - Tranche year and date	Number of SO exercised during the financial year ⁽¹⁾	Exercise price per SO ⁽¹⁾	Exercise date per SO ⁽¹⁾	Number of SO exercised	Overall market performance of UR SE	Performance of the applicable Reference Index	Achievement of the Performance Condition at the exercise date	Number of shares ⁽²⁾ sold during the year	Sale price of shares ⁽²⁾ sold during the year
Mr Christophe Cuvillier	Plan Performance No. 7 - Tranche 2012 - 14/03/2012	29,750	€146.11	21/03/2016	1,800	96.49%	84.90%	Yes	0	n/a
				29/03/2016	27,950	90.14%	81.69%	Yes		
	Plan Performance No. 5 - Tranche 2009 - 13/03/2009	3,032	€79.08	01/03/2016	1,499	268.51%	215.82%	Yes	0	n/a
Mr Olivier Bossard	Plan Performance No. 6 - Tranche 2010 - 10/03/2010	12,500	€120.33	16/06/2016	12,500	131.88%	94.90%	Yes	0	n/a
	Plan Performance No. 6 - Tranche 2011 - 10/03/2011	16,419	€141.54	15/06/2016	6,419	99.30%	68.40%	Yes	0	n/a
				09/12/2016	10,000	87.54%	49.00%	Yes		
	Plan Performance No. 7 - Tranche 2012 - 14/03/2012	15,300	€146.11	25/07/2016	6,000	95.83%	95.55%	Yes	6,000	€242.50
				25/07/2016	1,990	95.83%	95.55%	Yes		
				02/12/2016	3,251	66.21%	56.36%	Yes		
			09/12/2016	4,059	71.48%	60.03%	Yes			
Mr Fabrice Mouchel	Plan Performance No. 7 - Tranche 2012 - 14/03/2012	11,900	€146.11	29/03/2016	11,900	90.14%	81.69%	Yes	0	n/a
Ms Astrid Panosyan	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
Mr Jaap Tonckens	Plan Performance No. 7 - Tranche 2012 - 14/03/2012	25,500	€146.11	15/03/2016	25,500	93.47%	81.90%	Yes	25,500	€245.87
Mr Jean-Marie Tritant	Plan Performance No. 5 - Tranche 2009 - 13/03/2009	18,231	€79.08	03/03/2016	3,447	276.13%	220.11%	Yes	0	n/a
				09/03/2016	14,784	272.76%	216.40%	Yes		
	Plan Performance No. 6 - Tranche 2010 - 10/03/2010	18,489	€120.33	16/06/2016	18,489	131.88%	94.90%	Yes	0	n/a
	Plan Performance No. 6 - Tranche 2011 - 10/03/2011	18,360	€141.54	17/06/2016	18,360	98.90%	67.38%	Yes	0	n/a
	Plan Performance No. 7 - Tranche 2012 - 14/03/2012	15,300	€146.11	17/06/2016	15,300	81.87%	79.87%	Yes	0	n/a

(1) After legal adjustment(s), if any.

(2) Shares resulting from the exercise of SO during the 2016 financial year.

n/a means not applicable.